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- Priority
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Code of Conduct Policy

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Code of Conduct Policy

Aims

The purpose of this Code of Conduct is to provide a framework of standards and behaviour guidelines for safe professional practice and effective partnerships between Anthem, school leaders, employees and parents/carers. It covers some of the most important issues relating to personal conduct, but it is not intended to be exhaustive.

The Code sets out the minimum standards that apply to all employees whether teacher or support employees (including volunteers), visitors or locums working with students on and off site. Following this Code will help to safeguard employees, members of the Local Governing Body (LGB) and volunteers from being maliciously, falsely or mistakenly suspected or accused of misconduct in relation to students and the required professional standards.

This document is in addition to and compliments the Teachers' Standards, National Standards of Excellence for Headteachers and other relevant professional standards as well as Anthem's and schools' own policies and procedures, terms and conditions of employment and contracts.

All employees, LGB and volunteers have a legal duty to keep students safe, promote their welfare and wellbeing and to protect them from sexual, physical and emotional harm. This duty is, in part, exercised through the development of respectful, caring and professional relationships between adults and students and behaviour by adults that demonstrates integrity, maturity and good judgment. (Children Act 1989, Education Act 2002, Education and Inspections Act 2006 and statutory guidance, Keeping