

28 February 2020

Dear Candidate,

Appointment of Headteacher of Judith Kerr Primary School

Thank you for your interest in this role with Anthem Schools Trust.

Anthem is a multi-academy trust of 11 primary and five secondary schools in London, the Thames Valley and the East Midlands. Together we create ambitious and successful schools where every child thrives. We are supported by Education Development Trust, an international education company that transforms lives by improving education around the world.

Judith Kerr Primary School is one of the three schools that form our London primary school hub. This is a unique opportunity for an experienced and dedicated practitioner who is interested in leading something very special. The school first opened its doors in September 2013. We have just had our second cohort of Year 6 pupils leave us and our standards are exceptional: in summer 2019 90% of our pupils reached the combined expected standard, putting us in the top 10% of schools. A significant percentage of our pupils reached the greater depth standards across the board.

In May 2019 the school was inspected as an existing Good school under a Section 8 inspection. We were extremely pleased that Ofsted endorsed our view that this is a great school on the cusp of outstanding. They reported that:

“Based on the evidence gathered during this short inspection, I am of the opinion that the school has demonstrated strong practice and marked improvement in specific areas.”

At Judith Kerr Primary School we strive for every child to make the best progress and reach the highest possible standards they can in all aspects of their development. Children are nurtured as individuals within the school and the wider community. We are ambitious for them to be aspirational, reflective learners who enjoy their valued role in the school through a creative and diverse curriculum, and with the benefits of bilingual provision. All children will be empowered to succeed academically, socially and emotionally so they can be confident global citizens. We are confident that our curriculum intent and implementation is of an exceptional quality and allows us the flexibility to focus on our core vision of bilingual education for all.

The school’s unique vision, established by its founders, is that all pupils will be given the opportunity to learn German from the start of their entry to school. We want all our pupils to be able to use two languages well and be really comfortable across cultures. Our curriculum is carefully designed to follow the National Curriculum but allows us the freedom to give our pupils a mixture of focused lessons and immersion teaching in German, either as a first language or second, and right from the point of entry.



Whilst it is not essential for teaching staff to speak German fluently, we expect them to share our commitment to this vision, recognising its significant benefits for our pupils. The high-quality teaching of German is provided by our additional native-speaker staff and German interns who are a key part of our wonderful school. We are looking for a headteacher who will embrace this uniqueness and provide visionary leadership to continue our journey of success. Come and see this in action – seeing is believing, after all, and we warmly welcome visits to the school.

Anthem is at an exciting point in its development, not only striving to raise standards yet further across our schools, but also looking ahead to the Trust's future and possibilities for growth. If successful in your application, you will join our group of headteachers and find yourself part of a thriving network of like-minded professionals who are committed to evidence-informed teaching and learning, to collaborative professional development, and to school improvement based on peer support and challenge.

If you feel you have the skills, drive and commitment to join us at this pivotal time in both the school and Anthem's history, we very much look forward to receiving your application.

Please do not hesitate to contact me by telephone or the email address below if, at any stage of the application process, you would like to discuss the post in more detail.

Yours sincerely

Karen Walker

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